



## Denise Burrell, CHRP

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Denise is co-founder of The Performance Group OE Inc. She is an energetic and engaging coach, speaker, facilitator and trainer. Denise is committed to enhancing the success of individuals, teams, and organizations. She uses her exceptional listening, questioning, and synthesizing skills to help her clients articulate and move toward their preferred future. Clients appreciate Denise's ability to keep projects on track and ask the right questions. Even in complex circumstances, Denise can find the best route to desired outcomes, and ensure practical end results.

### Areas of expertise

- coaching individuals, teams and organizations
- team-building
- conflict resolution
- planning
- performance management
- mentorship programs

### Experience

#### Coaching

Denise has been a coach since the 1990s, providing support to over 200 leaders at every level. Denise brings her knowledge of cognitive science, conflict resolution and change/transition management to every coaching experience. Denise also trains coaches, and coaches trainers.

## Consulting

Denise applies her strong leadership and communication skills to her consulting engagements. She excels at co-creating vision and developing integrative solutions. She always keeps in mind how new plans and solutions will work in current circumstances in order to change cultures. Denise is a successful project manager and an excellent strategic thinker and planner.

## Facilitation

Denise has facilitated hundreds of sessions. She is skilled at creating a safe environment to talk about real issues. Denise works consistently to engage all stakeholders to find common ground. She is a great questioner—listening and probing in order to bring underlying issues to the surface. Her primary interest is crafting collaborative, workable solutions. Denise loves to facilitate in the areas of team building, team interventions, conflict resolution and strategic planning.

## Instructional design

Denise is an expert in instructional design, and is particularly skilled at creating engagement plans. She creates courses that engage participants, develop skills, increase knowledge and change attitudes. Denise is known for her ability to work with primary and secondary material, including current and new legislation, to extract the pertinent information that participants need.

## Workshop delivery

Denise is an enthusiastic trainer who deals with issues practically and with a sense of humour. She is committed to building a rapport with participants and providing them with the encouragement they need to achieve personal success. Denise delivers a wide variety of workshops on topics such as influencing difficult people, conflict resolution, energy management, coaching skills, facilitations skills and leveraging strengths.

## Passions

- cognitive science
- leadership coaching
- collaboration
- leveraging strengths